

Grant-Making Policy - Helping Dreams Take Flight

Adopted: 12th June 2025

Review Due: 11th June 2026

1. Purpose of This Policy

This policy sets out how Helping Dreams Take Flight awards grants in support of its charitable objectives. It ensures a fair, transparent, and consistent approach to funding individuals and partner organisations.

2. Charitable Objectives

Helping Dreams Take Flight is a registered Foundation Charitable Incorporated Organisation (CIO). Our purpose is to advance education and relieve need by enabling people of all ages and abilities to access aviation experiences, training, and qualifications.

Grants may be awarded to:

- Individuals seeking support for flight training, aviation education, or introductory flying experiences
- Organisations that deliver aviation-related programmes aligned with our mission, including flying schools and aviation charities

3. Who Can Apply

Grants are available to:

a. Individuals

- Applicants must demonstrate a genuine interest in aviation and meet the eligibility criteria for specific schemes (e.g. scholarships or disability flying grants)
- Applicants may be of any age, ability, or background
- Applicants must be resident in the UK or connected to a partner organisation abroad (e.g. Recreational Aviation Australia)

b. Organisations

- Registered charities, schools, or training providers with a track record of delivering aviation access programmes
- Organisations must be able to demonstrate financial accountability and alignment with our charitable aims

4. Types of Grants

- **Flight Scholarships** (e.g. PPL, gliding, or introductory experiences)
- **Equipment or Training Support** (e.g. headset, logbook, accessibility adaptations)
- **Partnership Grants** (e.g. funding support to delivery partners or third-party charities to administer bursaries)

All grants are awarded based on merit, need, and alignment with our aims — not on a first-come-first-served basis.

5. Assessment and Decision-Making

- All grant applications are reviewed by the trustees of Helping Dreams Take Flight
- Trustees use a scoring system and reference checks where appropriate
- For conflict of interest purposes, trustees with a personal or commercial interest in an applicant or project will not take part in discussions or decisions relating to that grant

6. Payment of Grants

- Grants to individuals will normally be paid directly to a training provider or organisation delivering the experience
- Grants to organisations will be made upon signing a grant agreement outlining the use of funds and reporting requirements
- Recipients must confirm acceptance and provide any required documentation before funds are released

7. Monitoring and Follow-Up

- All grant recipients (individuals or organisations) are expected to provide a short written report or update on how the funds were used
- Trustees reserve the right to request additional information or conduct follow-up calls/site visits
- Repeat funding will be considered only if previous grant conditions have been fully met

8. Publicity and Use of Stories

Grant recipients may be invited to share testimonials, stories, or photos to help promote the charity's work. Participation is optional and subject to written consent.

9. Review of Policy

This policy will be reviewed annually by the trustees or sooner if there are changes to the charity's activities, funding sources, or legal requirements.

Contact

For questions or to request a copy of our application form, please contact:
info@helpingdreamstakeflight.org